

q&a

## canberra times: q&a

**Q 2: I am in the Public Service on a salary of \$122,000 and contribute to the PSS. How much can I salary sacrifice to super and still be under the \$25,000 concessional contribution limit?**

Withheld, Canberra

A 2: It is important to understand that your Employer Superannuation Productivity Contribution counts towards the maximum \$25,000 concessional contribution limit. In broad terms between 2% and 3% pa of your salary is the productivity contribution, and the level that applies depends upon your actual salary. This figure will be shown as a fortnightly contribution to the PSS on your payslip.

On your salary, around 2% would be the productivity contribution being some \$2,440 pa. Therefore, you could salary sacrifice up to \$22,560 pa and stay under the \$25,000 combined limit. You need to check your actual productivity contribution to make sure you do not go over the limit for the financial year.

Phil Thompson is a certified financial planner and authorized representative of Rise Financial Pty Ltd (ABN 86350987645), AFSL 311718, an Approved Financial Planning Association Professional Practice. Answers should be used as a general guide only and professional advice should be sought before making investment decisions.

Send your financial questions to [phil@risefinancial.com.au](mailto:phil@risefinancial.com.au)